

## IU Anthropology Department Professionalization Workshop Series

### **“SAFE science: Acknowledging and eradicating sexual harassment and assault in the academic workplace”**

Talk by Dr. Julienne Rutherford

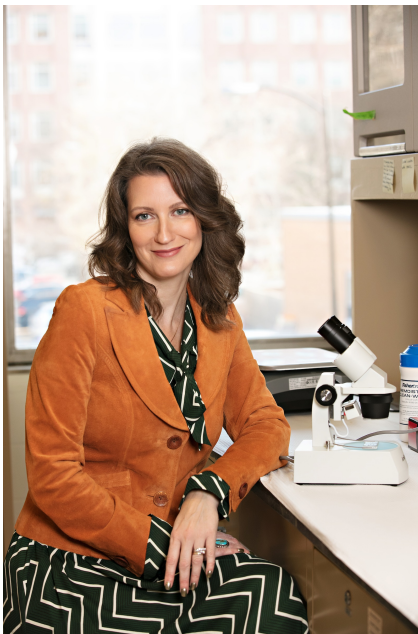
Join us Friday October 26th for a special PWS!

1:00-2:00 PM

Student Building 150\* note room change

Open to all who would like to attend.

\*required for 1st through 3rd year ANTH grad students



Dr. Julienne Rutherford, a Primatologist and IU alum, is currently the Director of the Biology of Reproduction, Evolution, Environment, and Development (BREED) Lab, Associate Professor in the Department of Women, Children, and Family Health Science, and Adjunct Associate Professor, Department of Anthropology at the University of Illinois, Chicago.

Despite some important strides for women in academic science careers, the workplace and the culture in which it is embedded discriminates against women and can endanger them - professionally, psychologically, and even physically. Dr. Rutherford is part of the four woman team of biological anthropologists who published the landmark #SAFE13 study in 2014, and its qualitative followup in 2017 (#SAFE2). This research demonstrates the scope and nature of the problem particularly as it pertains to the field-based sciences. These findings have played an important role in shaping new policies at field sites, universities, professional organizations, and funding agencies. Dr. Rutherford will summarize the team's work and share suggestions from the evidence and from the recent NASEM #ScienceToo report for improving the academic climate for women, sexual minorities, nonbinary persons, and people of color. The responsibility of senior researchers, advisors, and university leadership will be emphasized.